ORDINANCE 2024-17

AN ORDINANCE OF COLTS NECK TOWNSHIP IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY, AMENDING ORDINANCE 2024-13 AN ORDINANCE SETTING THE SALARY AND WAGE RANGES FOR TOWNSHIP EMPLOYEES

BE IT ORDAINED by the Township Committee of Colts Neck Township, in the County of Monmouth, State of New Jersey that the purpose of this Ordinance is to set the salary and wage ranges paid within the Township as follows:

SECTION ONE: The minimum and maximum salary range for employees employed in the following positions within Colts Neck Township, in the County of Monmouth, are hereby fixed as follows:

Title	Department	Minimum	Maximum
Summer Camp Supervisor	Recreation	$3,600	$6,000
Summer Camp Assistant Supervisor	Recreation	$3,000	$4,500
Summer Camp Arts & Crafts Supervisor	Recreation	$2,500	$3,600
Summer Camp Trip Coordinator	Recreation	$2,000	$3,000
Social Media/Marketing Intern	Recreation	$16/Hour	$20/Hour
Fire Inspector – Part-time – Hourly	Fire Prevention	$20/Hour	$40/Hour

SECTION TWO: The Township reserves the right to pay a salary to any new employee at any figure between the minimum and maximum salary provided for such position and not necessarily the minimum salary.

SECTION THREE: The adoption of this Ordinance shall not operate to either increase or decrease the present pay of any employee of Colts Neck Township, and the salaries and compensations provided by existing ordinances shall remain in full force and effect until such time as the Township Committee may grant and approve such additional increments of salary as may be deemed advisable pursuant to the terms of this Ordinance.

SECTION FOUR: A resolution of the Township Committee establishing specific salaries or wages may be made retroactive to January 1st of the year in which the resolution is adopted or may establish a date on which the salary shall take effect.

SECTION FIVE: All ordinances or parts of ordinances, which may be inconsistent with the terms of this ordinance, are to the extent of such inconsistency hereby repealed.

BE IT FURTHER ORDAINED, this Ordinance shall take effect immediately upon passage, publication and filing according to law.

I hereby certify the foregoing to be
a true copy of an Ordinance by
the Township Committee of Colts Neck
Township adopted on the 26th day of
June, 2024

Frank Rizzuto, Mayor

Trina Lindsey, Municipal Clerk

RECORD OF VOTE										
	First Reading					Second Reading				
	June 12, 2024					June 26, 2024				
	M	S	Yes	No	NV	Ab	M	S	Yes	No	NV	Ab
Mayor Rizzuto			X									
Deputy Mayor Buss			X									
Viola	M		X									
Bartolomeo		S	X									
Fitzpatrick			X									

M - Moved S - Seconded X - indicates vote NV - Not Voting Ab - Absent

ORDINANCE 2024-18

AN ORDINANCE AMENDING THE EMERGENCY SERVICES VOLUNTEER LENGTH OF SERVICE AWARDS PROGRAM (LOSAP) IN COLTS NECK TOWNSHIP

WHEREAS, for over 20 years Colts Neck Township has operated a Length of Service Awards Program (LOSAP) as a means of encouraging retention of existing volunteer members and to provide incentives for recruiting new volunteer fire fighters and first aid squad members; and

WHEREAS, the Colts Neck Township has determined that eligibility in its LOSAP should be amended to include members of the Township's Fire Police; and

WHEREAS, per N.J.S.A. 40A:14-187, municipal LOSAP programs may be amended by a two-thirds vote of the full membership of the governing body of the subject municipality.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of Colts Neck Township, in the County of Monmouth and State of New Jersey, as follows (additions to text indicated by bold underline; deletions to text indicated by bold strikeout):

SECTION 1. Chapter 36 of the Code of Colts Neck Township is hereby amended as follows:

§ 36-1 Program created. A Length of Service Awards Program (LOSAP) is herewith created in accordance with Chapter 338 of the Laws of 1997, to reward members of the Colts Neck Fire Department, **the Colts Neck Fire Police**, and **the** Colts Neck First Aid Squad for their loyal, diligent and devoted services to the residents of Colts Neck Township.

§ 36-2 Provisions. The LOSAP shall provide for fixed annual contributions to a deferred income account for each active volunteer fire fighter or first aid squad member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that will be established by Colts Neck Township pursuant to P.L. 1997, c.388 (N.J.S.A. 40A:14-183 et seq.); and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this Ordinance. The plan shall have the following minimum provisions:

a. Benefits will become fully vested upon the completion of five (5) years of active volunteer emergency service.

b. There shall be a forfeiture provision for a break of service of five (5) consecutive years prior to vesting.

c. Benefits shall be payable after fifteen (15) years of service, at age fifty-five (55), or upon another qualifying event pursuant to law.

d. As required by N.J.S.A. 40A:14-188, points will be awarded according to certain criteria. To qualify for an award for a calendar year under the plan, an active volunteer member shall be required to accrue a minimum of sixty (60) points in that calendar year.

§ 36-3 Criteria for eligibility. The LOSAP shall provide for annual contributions to each eligible active volunteer member that meets the criteria as follows:

a. The amount of the award for a year under the program shall be based upon the points accrued in a calendar year in accordance with Schedule A annexed hereto.

b. No person who is an active volunteer of ~~**both the First Aid Squad and Fire Department**~~ **more than one of the eligible services** shall be permitted to receive deferred compensation of more than $1,150.00 total compensation per year.

c. Persons serving as members of the ~~**Fire Police,**~~ Fire Cadets, Police Cadets,

First Aid Cadets, or Woman's Auxiliary shall not be eligible for this program.

§ 36-4 Township contributions. The Colts Neck Township LOSAP shall provide for annual contributions in the minimum amount of $400.00 and the maximum amount of $1,150.00, subject to periodic consumer price index increases pursuant to law.

§ 36-5 Estimated cost. The estimated cost of the Colts Neck Township LOSAP program has been calculated as follows:

a. For annual contributions to active volunteer Fire and First Aid members: $57,500.00 (50 eligible volunteers x's $1,150.00)

SECTION 2. If any section, paragraph, subsection, clause or provision of this ordinance shall be adjudged by the Courts to be invalid, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and the remainder of this ordinance shall be deemed valid and effective.

SECTION 3. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 4. This Ordinance shall take effect upon passage, publication and as required by law.

I hereby certify the Ordinance foregoing to be a true copy of an Ordinance introduced by the Township Committee of Colts Neck Township on the 26th day of June 2024. A public hearing will be held on July 10th, 2024, 7:00 p.m. Town Hall, 1 Veterans Way.

Frank Rizzuto, Mayor

Trina Lindsey, Municipal Clerk

RECORD OF VOTE										
	First Reading					Second Reading				
	June 26, 2024					July 10, 2024				
	M S	Yes	No	NV	Ab	M S	Yes	No	NV	Ab
Mayor Rizzuto										
Deputy Mayor Buss										
Viola										
Bartolomeo										
Fitzpatrick										
M - Moved S - Seconded X - indicates vote NV - Not Voting Ab - Absent										